

Human Rights

Astro respects the rights and wellbeing of our employees and the community we impact through our actions. As a responsible global corporate citizen, we shall push to meet standards and practices that are guided by the principles expressed in the International Bill of Human Rights. The policy shall apply to all business units, employees, stakeholders, talents and our customers.

Our internal Human Rights Policies are further explained in our 'Employee Handbook'.

Addressing bullying and/or harassment

We are committed to providing a workplace that is free from harassment and bullying against race, religion, gender, age, sexual orientation/gender identity, disabilities, or nationality so that our employees are respected and can thrive in a safe and inclusive workplace and culture. There are internal policies and structures in place to provide employees and talents with a safe environment to promptly report any inappropriate behaviour either to their department heads, Director of Human Resources and/or to the Whistle Blowing channel without delay.

We have internal harassment policies which explains further in our 'Employee Handbook'.

Our freedom of expression

We are constantly striving to create a culture where our values of Creative, Inclusive and Accountable can continue to empower our employees to deliver the best for our customers. In ensuring this is established, we have created a platform where we would conduct surveys for employees to share with us thoughts on what is working and what needs to be improved. The purpose of the survey is to help us to make Astro a better place to work in.

We have internal policies which explains further on our 'Social Media Policy'.

Our Children @ Astro

We have always pushed for the wellbeing and safety of our children and young adults to be taken care of. We have been working with children to produce programmes for the younger audience some of which includes Astro TutorTV, Astro Ceria, and so much more.

Safeguarding children and young adults who are our talents, freelancers, visitors or even users of our products and services, is foundational to all our activities and programmes. Safeguarding includes preventing, reporting, and responding to harm or abuse caused by our employees and our affiliates. We have zero tolerance towards incidents of violence or abuse against children or adults and will take necessary actions to respond to any suspected or known instances of abuse.

We have made sure that our employees are also abiding with the Children and Young Persons (Employment) Act 1966 and relevant standards under International Labour Organisation (ILO).